

**Hampton School District Policy**

**Section:** G  
**Code:** GCCAD  
**Title:** Military Leave  
**Category:** O (Operational)  
**Page:** 1 of 1

**MILITARY LEAVE**

An employee will be eligible for all considerations of military leave in accordance with applicable state statutes and the federal Uniformed Services Employment and Reemployment Rights Act (USERRA).

Uniformed Services consists of: Army, Navy, Air Force, Coast Guard, Army Reserve, Navy Reserve, Marine Corps Reserve, Air Force Reserve, Coast Guard Reserve, Army National Guard, Air National Guard, State National Guard and any other category of persons designated by the President of the United States in time of war or emergency.

The employee must provide to the Superintendent advance written notice, except in cases of emergency assignment or other conditions that make notice impossible or unreasonable. The employee must provide either written documentation evidencing performance of military duty or identify the military command in order for the school to verify the request.

Legal References:

*38 USC §4301 et seq., Uniformed Services Employment and Reemployment Rights Act  
RSA 110-C, National Guard: Rights and Protections  
RSA 112, Public Officers or Employees; Military Leave*

**Adopted:** November 9, 2010  
**Reviewed:** Sept. 2010  
**Revised:**  
**Cancellation:**

**DATE:**